GUCCI
ENVIRONMENTAL POLICY
Gucci, in keeping with its Corporate Sustainability & Responsibility Policy, is committed to enhancing its efforts in the environmental field, in accordance with international standards. In line with its mission, Gucci is committed to implementing a Culture of Environmental Sustainability and to raising awareness within the Gucci system, i.e. amongst all parties with a legitimate interest in this and/or who are affected by its activities: employees, shareholders, customers, suppliers, sub-contractors, commercial and financial partners, local communities and institutions. This commitment is reflected in a number of tangible actions implemented during the day-to-day management of its business:

**Compliance with laws and voluntary standards**
- we comply with all national and international legal requirements in terms of the environment, commitments entered into by the company with interested parties, and the norms of reference;
- we ask our suppliers to comply with stringent environmental standards and to adopt environmental management standards, and request that the entire supply chain acts in accordance with the principles adopted by us;
- we adopt a precautionary approach to environmental challenges. Where there is a lack of scientific certainty, we will act carefully and conservatively, in environmental terms, to minimise any potential impact;
- we adopt environmental management systems based on international standards within our company and in joint ventures within our sphere of influence.

**Knowledge helps to reduce environmental impact**
- we carry out in-depth studies of the impact we have, directly and indirectly, on the environment throughout the life cycle of our products;
- we evaluate the social and economic effect of our impact on the environment;
- we adopt a system of environmental reporting which records all significant environmental impact.

**Reducing environmental impact and safeguarding flora and fauna**
- we adopt solutions which rationalise and minimise energy consumption, the release of substances harmful to the environment and to humans, water consumption and waste production in our shops, offices, warehouses, manufacturing plants and distribution and logistics networks;
- for our facilities and premises, we evaluate the adoption of design and construction criteria and standards aimed at improving energy efficiency and reducing the impact on the environment;
- we promote the use of sustainable packaging by reducing the quantities used, promoting the re-use of materials and the use of raw materials from sustainable sources;
- throughout our supply chain we promote the ethical treatment of animals, eschewing any animal testing and refusing to deal with suppliers or sub-contractors who act cruelly and/or endanger the life and/or the welfare of animals;
- we direct our research and development towards reducing the environmental impact caused by the production/use/end of life of our articles or we create new eco-friendly products;
- through investment in research and development and through collaboration with the supply chain and/or research organisations, we promote the use of materials from sustainable sources, or materials whose production/extraction/processing has a reduced impact on biodiversity, ecosystems, climate change and soil conservation;
we adopt solutions to eliminate chemicals in our products and production processes which are hazardous to humans and the environment.

Engagement and raising the awareness of the supply chain

we engage our entire supply chain, from raw materials to outside contractors and service providers, on a pathway of growth of awareness in terms of environmental issues through the sharing of, and respect for, Sustainability Principles and the adoption of actions for continuous improvement in this respect;
we collect and evaluate information from our supply chain and use it as a basis for open and constructive dialogue aimed at identifying common goals and projects in terms of environmental protection;
we extend our environmental reporting system to take account of our suppliers’ most significant environmental actions.

Compliance with these commitments applies to all companies of the Gucci brand worldwide, and to this end we adopt a Corporate Sustainability & Responsibility Management System with a focus on business ethics, respect for human rights, environmental protection and the integrity, quality and authenticity of our products manufactured using precious materials.